



S T A R K C O U N T Y
BAR JOURNAL

VOLUME 30 ■ NUMBER 8

AUGUST 2024



**2024 SUMMER OUTING
ALLIANCE COUNTRY CLUB**



GOLF • TENNIS • LUNCH • DINNER

See Page 2

THURSDAY, SEPTEMBER 19TH

SCBA August 2024 Office Schedule

- Aug. 1st 12:00 NOON Community Involvement Committee Meeting
- Aug. 8th 12:00 NOON Legal Aid/Pro Bono Committee Meeting
- Aug. 12th 4:00 PM Disputed Fee Committee Meeting
- Aug. 20th 3:45 PM Grievance Committee Meeting
- Aug. 21st 4:00 PM Executive Committee Meeting
- Aug. 26th 3:30 PM SCBA 125th Celebration Committee Meeting

THE STARK COUNTY BAR ASSOCIATION



NOTARY EDUCATION CLASS & TESTING

Classes and Testing offered every 2nd & 4th Tuesday
Stark County Bar Association Office
By Appointment Only

1 Hour Renewal Education Class • 9:00 AM – 10:00 AM

3 Hour New Notary Public Education Class
12:00 Noon – 3:00 PM

TESTING 3:00 PM - 4:00 PM

Online classes and testing
available at our website: www.StarkCtyBar.com

2024 CLE Seminars

- Aug. 20, 2024 The Tech Summertime Series
Cyber Security
In-Person & Webinar
See Pg. 3
- Aug. 28, 2024 2024 Municipal Court Video Replay
SCBA Conference Room
See Pg. 4
- Sept. 17, 2024 The Tech Summertime Series
Digital Forensics
Webinar
See Pg. 3
- Sept. 25, 2024 2024 Professional Conduct Video Replay
SCBA Conference Room
See Pg. 5
- Oct. 9, 2024 2024 Professional Conduct Video Replay
SCBA Conference Room
See Pg. 5
- Oct. 24, 2024 2024 Family Law Video Replay
SCBA Conference Room
See Pg. 6



Reminder: M - Z!
Complete your CLE by Dec. 31, 2024

The Bar Office E-Mail Addresses:

Tina@StarkCtyBar.com

SCBAReferral@StarkCtyBar.com

CLE@StarkCtyBar.com

SCBANotary@StarkCtyBar.com

Visit us at www.StarkCtyBar.com

THE BAR JOURNAL

Official Publication of the Stark County Bar Association

FOUNDED IN 1900

Suite 400, Courtyard Centre
116 Cleveland Ave., N.W. • Canton, Ohio 44702

Angela T. Vagotis, Bar President
Tina McCort, Executive Director & Editor
Chris Diaz, Bookkeeper & Editor

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www.StarkCtyBar.com

The Bar Journal is published monthly for all bar members. Free to members, \$20.00 per year to others.

All communications and editorial material should be directed to the Bar Association office by the fifteenth day of the month preceding publication.

Opinions and positions expressed in the signed material are those of the author and may not necessarily reflect those of the Stark County Bar Association, its officers, staff or board of editors.

From Our President COMMITTEE ASSIGNMENTS ARE OUT

The much-anticipated committee assignments are out. Hopefully, you saw them in the July edition and your name appears. It is worth stressing that just filling our Bar Journal every July with pages of committees and their members does not in and of itself benefit our organization. Each committee exists because over time a need has been determined. There are certain committees who are more active than others, based upon their purpose. What we do know is that our Bar Association needs income to exist, and our sources of income currently are dues, notary fees, referral service and CLE's. We cannot exist based upon membership dues alone. This is why we strongly encourage committees to sponsor CLE's.

We appreciate those committees who consistently sponsor CLE's. For those committee chairs who are interested in conducting a CLE, we are certainly here to help you. Please reach out. It is equally important as a member to participate in the CLE's that our association sponsors. Again, it is another source of revenue which we need.

As we embark on another year of service within the Stark County Bar Association, I want to emphasize the importance of active participation in our committee meetings. The chairs rely on the committee members to complete the tasks. Without member participation, the work falls on the few.

If you have never served on a committee, I encourage you to consider it. Familiarizing yourself with the committees and their functions might spark an interest in you to share your talents and contribute to our collective efforts. Your participation can make a significant difference, not only in our association but also in the lives of those we serve.

I also want to extend my gratitude to the outgoing committee members for their dedication and hard work. I hope that you will continue to support our organization in the future.



Angela T. Vagotis
*President, Stark County Bar
Association*



Speaking of volunteerism, our own Dan Griffith, has been elected by his peers to serve as the president of the Ohio State Bar Association. What an accomplishment. We are so proud of Dan! Please read the June, Ohio Lawyer Magazine and learn all about Dan and his journey in becoming the current President. You

will see that Dan is also interested in getting members to become involved. He states, "I'd love to really unlock the power of committees and sections by getting members to understand what they can derive from a benefits standpoint, from not just participating, but also giving back." What better way to begin than by becoming active in the Stark County Bar Association.

The Summer Outing is being held on September 19th at Alliance Country Club. See Page 2 for more information. Please mark your calendars.

Stark County Bar Association 2024 SUMMER OUTING



ALLIANCE COUNTRY CLUB Thursday, September 19, 2024

- LUNCH:** 11:30 A.M. - 12:45 P.M.
Lunch Buffet - \$15.00 Per Person
- GOLF:** 11:30 A.M. - Registration & Driving Range Open
12:45 P.M. - Call to Carts
1:00 P.M. - Shot Gun Start
\$130.00 Per Person, includes lunch, golf & cart and dinner. Beverages will be available for purchase on course.
- SOCIAL/COCKTAILS:** 5:30 P.M. - Cash Bar Opens
- DINNER:** 6:00 P.M. - \$40.00 Per Person
(Indicate if Vegetarian meal required)
Awards/Raffle
- TENNIS:** Complimentary

**COME AND ENJOY PLAYING TENNIS OR GOLF
AND STAY FOR LUNCH/DINNER.**



REGISTRATION DEADLINE: September 12, 2024

Stark County Bar Association
400 Courtyard Centre Building
116 Cleveland Ave., N.W
Canton, Ohio 44702
Ph: 330-453-0685
SCB@StarkCtyBar.com

- \$130.00 Golf Package
- \$15.00 Lunch Only
- \$40.00 Dinner Only
- Tennis Only
(Complimentary)

Name: _____

Golf Foursome

Player One: _____

Player Two: _____

Player Three: _____

Player Four: _____



The Stark County Bar Association Technology Committee Presents:

THE TECH SUMMERTIME SERIES

The Stark County Bar Association Technology Committee’s Tech Summertime Series is a series of three (3) continuing legal education sessions of one hour each. Each session will be to introduce and present ways and methods that attorneys are using technology to make their practices more efficient, more effective, and, generally, to make life in the profession better.

SESSION TWO: Cyber Security

Paul Unger, *Affinity Consulting*

DATE/TIME: Tuesday, August 20, 2024 @ 12:00 Noon - 1:00 p.m.

LOCATION: In-Person (SCBA Office) or by Webinar

SESSION THREE: Digital Forensics

Damon Hacker, *ArcherHall*

DATE/TIME: Tuesday, September 17, 2024 @ 12:00 Noon - 1:00 p.m.

LOCATION: Webinar



- 8-20-24 Cyber Security In-Person/Webinar
- 9-17-24 Digital Forensics

COST EACH SESSION: \$30.00 Members Associate Members \$25.00 Non-Members \$55.00

Name _____ Atty. Reg. No. _____

Address _____

Email _____

*PLEASE NOTE: If you are currently a member of any local bar association, you may attend at our members’ price.

Please mail checks to: Stark County Bar Association
116 Cleveland Avenue, N.W., Suite 400, Canton, Ohio 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.
Application has been submitted for 1 General CLE Credit Hour.



Stark County Bar Association

2024 MUNICIPAL COURT VIDEO REPLAY

Wednesday, August 28, 2024 - SCBA Conference Room

- 12:45 P.M. REGISTRATION - Coffee & Water provided.
- 1:00 P.M. CANTON MUNICIPAL COURT
Honorable Kristen D. Guardado
Honorable Curt Werren
Chief Magistrate Jeremy J. Foltz
Magistrate Derek C. McClowry
Magistrate Christy M. Pierson

Practice in the Canton Municipal Court - Policies and Procedures
- 1:50 P.M. MASSILLON MUNICIPAL COURT
Honorable Edward J. Elum
Honorable Joel C. Fichter
Magistrate Andrea M. Scassa

1. Basic Forms to Survive and Updates/Changes to the Law
2. Landlord/Tenant Current Issues, Hearings, and Mediations
3. Coordinated Probation/Community Control Orders
- 2:40 P.M. BREAK
- 2:55 P.M. ALLIANCE MUNICIPAL COURT
Honorable Andrew L. Zumbar

Policies, Procedures, and Updates
- 3:45 P.M. MARIJUANA LAW UPDATE
Scott M. Zurakowski, Esq.
Krugliak, Wilkins, Griffiths & Dougherty Co., LPA
- 4:15 P.M. ADJOURN



2024 Municipal Court Video Replay

*Members: \$90.00 Associate Members: \$75.00 Non-Members: \$165.00

Name: _____ Atty. Reg. No. _____

Address: _____

Email: _____

***PLEASE NOTE:** If you are currently a member of any local bar association, you may attend at our members' price.

Do you prefer to receive the seminar materials via Email or Hard Copy on the day of seminar? Circle one.

Please mail checks to: Stark County Bar Association
116 Cleveland Avenue, N.W., Suite 400, Canton, OH 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.
Application will be submitted for 3.00 General CLE Credit Hours.



2024 PROFESSIONAL CONDUCT VIDEO REPLAYS

• SEE DATES BELOW •

Replays at SCBA Conference Room

A.M.

P.M.

8:45 A.M.

REGISTRATION - Coffee & water provided.

12:45 P.M.

PROMOTING CONFIDENCE IN THE COURTS THROUGH ETHICS AND PROFESSIONALISM

9:00 A.M.

OVERVIEW OF PROCEDURE

1:00 P.M.

Richard A. Dove, Esq., Director, *Board of Professional Conduct*
Supreme Court of Ohio

10:00 A.M.

BREAK

2:00 P.M.

10:15 A.M.

Justice Melody J. Stewart, *Ohio Supreme Court*

2:15 P.M.

Justice Michael P. Donnelly, *Ohio Supreme Court*

Seminar Moderator: Honorable Taryn L. Heath, *Stark County Common Pleas Court, General Division*

Topics Include:

Duty to Report

Recusal - The Art of Self-Interrogation

Transparency

Disciplinary Considerations

Areas of Caution

Power of Dissent

Professionalism and Civility - How to Respectfully Disagree

Interacting with Self Represented

Strategies for Insuring Gender Fairness in the Courtroom

Maintaining Public Confidence in the Justice System

11:45 A.M.

ADJOURN

3:45 P.M.



2024 Professional Conduct Video Replays

Wednesday, September 25, 2024

9:00 a.m. - 11:45 a.m.

Wednesday, October 9, 2024

1:00 p.m. - 3:45 p.m.

*Members: \$75.00

Associate Members: \$62.50

Non-Members: \$137.50

Name: _____ Atty. Reg. No. _____

Address: _____

Email: _____

*PLEASE NOTE: If you are currently a member of any local bar association, you may attend at our members' price.

Do you prefer to receive the seminar materials via Email or Hard Copy on the day of seminar? Circle one.

Please mail checks to: Stark County Bar Association

116 Cleveland Avenue, N.W., Suite 400, Canton, OH 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.

Application will be submitted for 2.50 Professional Conduct CLE Credit Hours.



Stark County Bar Association
2024 FAMILY LAW VIDEO REPLAY
 Thursday, October 24, 2024
 SCBA Conference Room

- 8:45 A.M. REGISTRATION - Water, coffee, and donuts provided.
- 9:00 A.M. ELUDING ELECTRONIC EVIDENCE ERRORS WISELY
 Honorable Kristin Farmer
Stark County Court of Common Pleas
- 10:30 A.M. BREAK
- 10:45 A.M. THE WEAPONIZATION OF TECHNOLOGY IN DOMESTIC VIOLENCE CASES
 Stephen Bradley
Professional Liaison, OurFamilyWizard
- 12:15 P.M. ADJOURN



2024 Family Law Video Replay
Thursday, October 24, 2024

*Members: \$90.00 Associate Members: \$75.00 Non-Members: \$165.00

Name: _____ Atty. Reg. No. _____

Address: _____

Email: _____

***PLEASE NOTE:** If you are currently a member of any local bar association, you may attend at our members' price.
 Do you prefer to receive the seminar materials via Email or Hard Copy on the day of seminar? Circle one.

Please mail checks to: Stark County Bar Association
 116 Cleveland Avenue, N.W., Suite 400, Canton, OH 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.

Application will be submitted for 3.00 CLE Credit Hours.

The SCBA's CLE Director/Referral Secretary Position is Available

The Stark County Bar Association is currently seeking a full time CLE Director/Referral Secretary/Receptionist.

The applicant must have the collegiality and professionalism necessary to work well serving the public and the members of the bar association.

Primary responsibilities will be applying for CLE with the Supreme Court of Ohio, working with committees to schedule meetings to plan seminars; work with speakers and their equipment requirements, prepare Agendas; prepare and put together hand-out material; handle registration and attend all seminars; scheduling of the facility; gather information for mailings, and send e-mail blasts. Applicant will also conduct webinars via Zoom.

The Referral Secretary makes referrals to attorneys, works with the Referral Service Committee, prepares and sends reports including the Annual Supreme Court Referral Service Report.

The ideal candidate must have some previous work in the legal field, be organized, manage time effectively, be a self-starter, very dependable, work well independently, be a team player, and enjoys working with the public. The applicant must display a positive attitude and be willing to do such other tasks as assigned.

Proficiency with Microsoft Office (Word, Excel, and Outlook) is a must.

Please send resume to Stark County Bar Association, 116 Cleveland Ave., N.W., Suite 400, Canton, Ohio 44702.

LAWYERS WANTED: Lawyers Do More Than Practice Law.

As mentioned in the February 2024 edition of the *Stark County Bar Journal*, our Bar Association is looking for lawyers involved in various arts and non-legal activities to put together an exhibition show in conjunction with our Bar Association's 125th year celebration next year. While Judge Forchione indicated in that prior Bar Journal article that visual artists and attorneys David Dingwell (photography) and Todd Bergert (painting) would be putting together the show, it is a significant undertaking which requires a number of individuals to participate in order to make it truly representative of our Bar. To help meet this perceived need, I volunteered to step forward and help since I have interest in a number of art fields and now that I am retired, I have the time to help. In order to successfully put together an exhibit dealing with the concept of lawyers doing more than practicing law, we need a broad based group of Stark County lawyers to participate in the project. Consequently, we are looking for a wide variety of talented lawyers who not

only paint, sketch, sculpt, or engage in photographic creation, but a number of individuals who may also be involved in acting, singing, writing, fabric arts, furniture or cabinet making, or for that matter any one of a number of other forms of artistic talent. As a consequence, would you please email me and indicate your willingness to participate in this project which is tentatively scheduled for May of 2025 to be held in the Stark County Courthouse. Please email me at herblegal@aol.com by August 31, 2024 with a statement of your willingness to participate. Please include a statement of your area of interest and a picture of your area of potential involvement so we may display and highlight your talents and expertise to the community. We would like to have a dozen individuals to participate in this project. We need you to help make this a success and to highlight our interests in the many activities which broaden our commitment to this community for our Bar's 125th year celebration. Please step up and join us. David L. Herbert at: herblegal@aol.com

CHANGE OF ADDRESS

Seth A. Marcum, Esq.
DiCaudo Pitchford & Yoder
209 S. Main St. - 3rd Floor
Akron, OH 44308
Phone: (330) 249-7893
Email: smarcum@dpylaw.com

Law Practice For Sale

Large volume personal injury practice with significant general practice overflow. Client base covers Cuyahoga County, Euclid through Mentor, then south through the corridor to Tuscarawas County. Will sell on a shared income basis and will train staff as needed. Call for an initial review. J. Michael Gatien, Esq., cell 330-268-5025

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Notary Stamp Prices

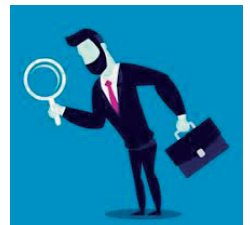
The Stark County Bar Association is offering for sale Attorney and Non-Attorney Notary Public Stamps and Seals. If you are interested in purchasing these items, please contact the Stark County Bar Association at 330-453-0685, or visit our website at www.starkctybar.com.

PRICE INFORMATION:

1. Notary Name Stamp and Embossed Seal (to be used with ink pad)..... (\$46.75 + \$2.65 tax) = *\$49.40
2. Notary Self-Ink Stamp with seal (includes name stamp & notary seal in one)(\$42.50 + \$2.37 tax) = *\$44.87
3. Notary Self-Ink Stamp without seal (name stamp only in self-ink)(\$37.00 + \$2.02 tax) = *\$39.02
4. Notary Pre-Ink Stamp with seal (includes name stamp & notary seal in one)..... (\$44.75 + \$2.52 tax) = *\$47.27
5. Notary Pre-Ink Stamp without seal (name stamp only in pre-ink)..... (\$37.85 + \$2.07 tax) = *\$39.92
6. Notary Name Stamp Only (to be used with ink pad)(\$24.40 + \$1.20 tax) = *\$25.60
7. Embossed Seal Only (\$33.70 + \$1.80 tax) = *\$35.50
8. Felt Stamp Pad Black Ink..... (\$11.35 + \$0.35 tax) = *\$11.70

**Prices include 6.50% Sales Tax & Shipping Charges*

Continuing Legal Education Looking For Free CLE?



The Stark County Bar Association is in need of Moderators for CLE video replays at our office. We need attorneys throughout the year, especially during the month of December, who would be willing to serve in this capacity. **In order to qualify as a Moderator, the Supreme Court requires that an attorney must have experience in the area of law in which they will be serving as Moderator. The Moderator will attend the video replay free of charge and receive CLE credit for the program.** The Moderator must remain in the room with the attendees during the entire video.

If interested, please indicate the areas of law in which you would be willing to serve and mail the form to the Bar Office, 116 Cleveland Avenue, N.W., Suite 400, Canton, Ohio 44702 or Fax to: 330-453-0180. The completed form can also be scanned and emailed to: CLE@starkctybar.com.

Name: _____ Email: _____

- | | | |
|--|---|---------------------------------------|
| <input type="checkbox"/> Appellate Court | <input type="checkbox"/> Litigation | <input type="checkbox"/> Criminal Law |
| <input type="checkbox"/> Municipal Court | <input type="checkbox"/> Professional Conduct | <input type="checkbox"/> Probate |
| <input type="checkbox"/> Family Law | <input type="checkbox"/> Real Estate | <input type="checkbox"/> Other (s) |

This year, we will take the opportunity to recognize local practitioners who are celebrating 50 years in the practice of law. Our next attorney to be recognized for a largely commendable 50 years of practice is Randy McFarren, Esq.

50TH Year Spotlight

Randy McFarren, Esq.



In the winter of 1971 I had completed my student teaching fully intending to teach high school English and coach wrestling. However, the shootings at Kent State created a need to “do something”. The practice of law gives you a unique opportunity to make a difference. Law school was on the “MasterCard”

plan. After graduation in 1974, I was on my way to becoming a small town lawyer.

I received a phone call from Tom Borcoman who was a classmate of mine but unknown to me. One of our classmates living in Florida had told Tom that I might be available for a public defender position. I would be replacing John Nicodemo who was leaving for private practice. I later replaced Tom Borcoman as County Public Defender and Paul Mastriacovo replaced me when I went into private practice. I had the privilege of working with a “dream team” of Tom Borcoman, Paul Mastriacovo, Jim Lindsey and the rest of our staff of characters. Strategy and tactics were developed at the Wheel Café. An unlikely source of guidance was Judge Ira Turpin who had a subtle way of critiquing your trial skills and suggesting improvement. When I left the defender office, once again I intended to be a small town attorney.

However, I had been active in Jaycees and as often happens several of the guys were commiserating about small town government. Three of us decided to run for election and I was elected. Three terms later our long time law director retired and my colleagues thought I would be an adequate replacement. I ran for Municipal Court judge twice and lost. Politics was now behind me. My private practice consisted mostly of criminal defense work. Gradually, the needs of my clients caused me to practice in real estate, probate and family law. Years

later another phone call alerted me to the need for another small town law director and here we go again. When that position ended, back to private practice again full time. Then a phone call came inquiring if I would be interested in a part time Family Court magistrate position. Was not my strong suit but on the job training was provided! As Pat Menicos said, “best gig ever!”

In spite of a multitude of jury trials, the most memorable events are small but important to those involved. I was leaving Canton Municipal Court before Thanksgiving when I saw a young lady sitting on a bench crying outside of arraignment court. Her boyfriend was in custody but never appeared for arraignment. He had been placed in the holding cell behind the court and forgotten. The only judge left in the building opened court and released him upon his own recognizance.

My client had intellectual challenges but managed to have a child with a young lady who had bigger problems. In order to facilitate a child support order, he had been convinced to sign an affidavit stating that he was the father of the child. Custody was to go to the state. Three generations ran the family farm, lived together and could provide for the child. After the hearing, the court granted him custody as natural father and the baby went home with him and his family.

Reasonable people dealing with the same set of facts will usually arrive at a range of reasonable outcomes. Within that range lies the art of settlement. The best way to achieve a settlement is to prepare for trial.

Lastly, in our attempts to help others often we neglect our own families and ourself. Take time to love your family, enjoy your life and your career.

I could never have foreseen the path my career would take when all I wanted to do was to teach high school English.





Edgar M. Moore Esq.



Jason R. Pugh Esq.



Timothy J. Moore Esq.



Morgan A. Barth Esq.



Jennifer L. Brown Esq.



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| Approximately 1 3/4" x 1" | 10.00 |
| 1 3/4" x 2" | 20.00 |
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| 3 1/2" x 1" | 20.00 |
| 3 1/2" x 2" (Business Card Size)..... | 40.00 |

DEADLINE: 15th of each month for following month's issue.

Advertising is free to our members for the first three months – limited to business card size or smaller ad. If you run the same ad consecutively starting January to December and you pay the entire year in advance in January, you will get December's ad free.

Back Cover ad – The size of the back page is 8 1/2" by 9". The price is still \$250.00. This is due to Post Office requirements.

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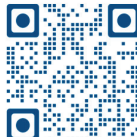
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Attorney at Law
jlile@kwgd.com

Certified Elder Law Attorney by the National Elder Law Foundation

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attorneys at law
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&
GRIFFITHS &
DOUGHERTY
CO., L.P.A.



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Settlement Week 2024



Presented by
Judges

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Christine Croce
Alison McCarty
Kelly L. McLaughlin
Kathryn Michael
Tammy O'Brien
Joy Malek Oldfield
Susan Baker Ross
Mary Margaret Rowlands
Jennifer D. Towell

October 21 through October 25

Register today by scanning the QR Code!



The Summit County Court of Common Pleas, General Division is encouraging all civil trial attorneys to submit their cases for Settlement Week 2024 mediation. Attorneys are also encouraged to register to serve as a volunteer mediator.

- *The deadline to register to serve as a volunteer mediator is Friday, August 16, 2024.
- *The deadline for case submissions is Friday, August 30, 2024.
- *Only civil cases currently pending in the Summit County Court of Common Pleas, General Division are eligible for participation.
- *Efforts will be made to align experienced civil trial attorneys who are volunteering as mediators with cases associated to their areas of legal experience (e.g. contract disputes, personal injury, property disputes, workers compensation).

SCBA CONFERENCE ROOMS & SMALL OFFICE AVAILABLE

The Stark County Bar Association offers a small office as well as two conference rooms for use by attorneys (not groups) subject to availability. Members of the Stark County Bar Association may use a conference room once a month at no charge. Rental charges will apply to members who use the room more than once a month and to non-members of the Stark County Bar Association. Rental charges are \$30.00 for a half day (up to three hours) and \$60.00 for a full day (up to six hours). Conference rooms must be reserved in advance by calling 330-453-0685. Cancellations must be received at least 24 hours in advance or the rental fee will be charged.

Associate Membership

Associate membership is available to paralegals, legal administrators, law students, and law school graduates who are not admitted to the Bar. The Bar Association urges all who employ anyone in this capacity to encourage them to join the Association and become active in our committees and programs related to their fields.

Any associate member in good standing shall be entitled to the rights of membership except that an associate member may not hold office, vote, evaluate judges or judicial candidates, or serve on the following committees: Personnel Committee, Grievance Committee, Disputed Fee Committee, Nominating Committee, Judiciary Committee, Professional Continuity Committee, Bar

Applicants Committee, Finance Committee, Notary Public Committee, and Executive Committee.

Becoming an Associate Member requires that you be sponsored by a regular member of the Association, excluding law students.

With the exception of law students, who shall not be required to pay dues, all other associate members shall be responsible for paying the yearly dues as designated by the Executive Committee of this Bar Association.

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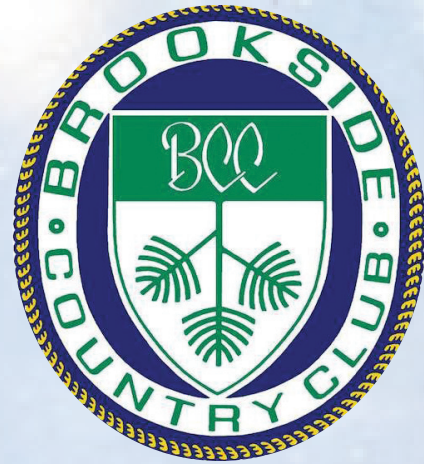
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