

STARK COUNTY BAR JOURNAL

VOLUME 30 ■ NUMBER 5

MAY 2024

Past Presidents' Dinner

Wednesday, April 3, 2024



Front L to R: J. Fred Stergios (1993-1994); William W. Emley, Sr. (2006-2007); Honorable C. Roland Centrone (2015-2016); Andrea M. Scassa (Current 2nd VP); Honorable Frank G. Forchione (Current President); Rosemary G. Rubin (1991-1992); Shawn O. Robertson (2009-2010); Ivan Redinger, Jr. (2020-2021); Angela T. Vagotis (Current 1st VP); Elizabeth A. Burick (1997-1998); Joseph Martuccio (2016-2017)

Back L to R: Honorable Chryssa N. Hartnett (2018-2019); Dennis J. Fox (1992-1993); Stephan P. Babik (2022-2023); Ralph F. Dublikar (2002-2003); Richard A. Nicodemo (2013-2014)

2024 Law Week Programs

"Voices of Democracy"

WEDNESDAY, APRIL 24, 2024 12:00 NOON - 1:00 P.M. TELEVISED ASK-A-LAWYER Massillon Municipal Court

MONDAY, APRIL 29, 2024 9:00 A.M. – 12:00 NOON MOOT COURT COMPETITION Fifth District Court of Appeals MONDAY, APRIL 29, 2024 1:00 P.M. – 4:00 P.M. OHIO JUSTICE BUS FREE LEGAL ADVICE Market Ave., South & 2nd Street

TUESDAY, APRIL 30, 2024 COURT OF APPEALS SESSIONS Canton South High School WEDNESDAY, MAY 1, 2024
11:45 A.M. – 1:00 P.M.
LAW DAY LUNCHEON
Awards will be Presented to the
ProBono and Liberty Bell Winners.
Keynote Speaker will be Stark County
Commissioner Richard Regula.

WEDNESDAY, MAY 1, 2024
1:15 P.M. – 4:30 P.M.
"LEGISLATIVE PROCESS AND THE
IMPACT ON YOUR PRACTICE"
CLE Seminar – 3.00 CLE Credit Hours

THURSDAY, MAY 2, 2024 8:30 A.M. – 12:00 NOON TOUR DE COURTS Downtown Canton

SCBA May 2024 Office Schedule

April 29 th	- May 3 rd	LAW WEEK
May 2 nd	12:00 noon	Community Involvement Committee Meeting
May 8 th	11:30 ам	Family Law Committee Meeting
May 13 th	4:00 рм	Disputed Fee Committee Meeting
May 15 th	4:00 pm	Executive Committee Meeting
May 21st	3:45 рм	Grievance Committee Meeting
May 23 rd	12:00 noon	Military & Veterans Affairs Committee Meeting
May 27 th	Office Close	d In Observance of Memorial Day
May 28 th	4:00 pm	Annual Election Ballot Counting

2024 CLE Seminars

May 1, 2024

2024 Law Day Seminar

"Legislative Process and The
Impact On Your Practice"
Kent State University Stark
Conference Center

May 16, 2024 2024 Estate Planning &

Elder Law Symposium Kent State University Stark

Conference Center See Pgs. 4 & 5

June 14, 2024 13th Annual "Justice For All:

Protecting the Elderly And Disabled"

First Christian Church

See Pg. 7

June 18, 2024 2024 Professional Conduct Seminar

SCBA Conference Room

See Pg. 9



Reminder: M - Z!
Complete your CLE by Dec. 31, 2024

NOTARY EDUCATION CLASS & TESTING

Classes and Testing offered every 2nd & 4th Tuesday Stark County Bar Association Office *By Appointment Only*

1 Hour Renewal Education Class • 9:00 AM - 10:00 AM

3 Hour New Notary Public Education Class 12:00 Noon – 3:00 PM

TESTING 3:00 PM - 4:00 PM

Online classes and testing available at our website: www.StarkCtyBar.com

THE STARK COUNTY BAR ASSOCIATION







Installation of SCBA 2024-2025 Officers & Executive Committee June 18, 2024

Details on Page 9.

THE BAR JOURNAL

Official Publication of the Stark County Bar Association

FOUNDED IN 1900

Suite 400, Courtyard Centre 116 Cleveland Ave., N.W. • Canton, Ohio 44702

Honorable Frank G. Forchione, Bar President Tina McCort, Executive Director & Editor Chris Diaz, Bookkeeper & Editor

BAR OFFICE PHONE 330-453-0685 • E-MAIL ADDRESS BAR OFFICE FAX 330-453-0180 • SCB@starkctybar.com www.StarkCtyBar.com The Bar Journal is published monthly for all bar members. Free to members, \$20.00 per year to others.

All communications and editorial material should be directed to the Bar Association office by the fifteenth day of the month preceding publication.

Opinions and positions expressed in the signed material are those of the author and may not necessarily reflect those of the Stark County Bar Association, its officers, staff or board of editors.

From Our President

Voices of Democracy - "Checks and Balances"

"The true principle of government is this – make the system compleat in its structure; give a perfect proportion and balance to its parts; and the powers you give it will never affect your security."

Alexander Hamilton

We invite everyone to join us on May 1, 2024 to celebrate Law Day with this year's theme of "Voices of Democracy". Although there may be so many other worthy individuals, there may be no better example of a person who fits this description than one of our captivating, historical figures and founding father, Alexander Hamilton. Hamilton fought in the American Revolutionary War, served as the first Secretary of the Treasury and helped draft the Constitution. It is said that George Washington's favorite son was gifted, brilliant, but self-destructive. (Reader's advice, "It's never a good idea to publish the fact that you were having an extramarital affair.")

I first became keenly aware of the visionary statesman, who's portrait still remains on our \$10 bill, after reading Pulitzer Prize winning author, Ron Chernow's lengthy biography of Hamilton. Ironically, Lin Manuel Miranda picked up the same book while on a beach vacation in New Mexico, which captured his interest and provided him the inspiration to script his Tony award winning blockbuster, hip hop musical "Hamilton", that still commands the Broadway stage after close to ten years. (Obviously, Lin Miranda had much more imagination, talent and innovation that I did to turn this story into a billion dollar business venture, and perhaps the best musical of our generation.) My wife Rachel and I had heard about the show as it was being developed in a theater workshop and were fortunate to snag



Honorable Frank Forchione
President, Stark County Bar
Association

tickets a few weeks after it opened for face value.

Beginning in 1787, Alexander Hamilton published a series of eloquent political essays titled, "The Federalist", anonymously under the name of "Publius" in various newspapers to convince the states to ratify the newly drafted United States Constitution. Hamilton called on the citizens to "deliberate on a new Constitution" and prove to the world that they were choosing a government based on "reflection and choice", not "accident and force".

The true genius of Hamilton was that he was convinced the new American government should be divided into three branches: the Executive Branch, Legislative Congress, and Judiciary Branch. While each branch was designed to hold unique features, they would use the separate powers in a manner to achieve a common goal – upholding our Constitution. Dividing the government into three segments provided checks and balances to prevent any

(continued next page)

From Our President (continued from previous page)

one branch from becoming too dominant. He believed that these fundamental principles would allow America to succeed when previous republics had failed. These **checks and balances** reduced the risk of improper behavior and centralization of power.

In the end, we have Alexander Hamilton to thank as one of our leading voices in Democracy. Although we were not "in the room where it happens", we can see the positive lasting effects of the system he created. For example, the system of checks and balances played a huge role during the administration of President Franklin D. Roosevelt, who was furious with his conservative Supreme Court after they struck down a number of "New Deal" proposals in an effort to lift the country out of the depression. Audaciously, President Roosevelt ordered Congress to allow him to appoint additional members to stack the Court with lovalists, who would override the existing members, which the Supreme Court quickly shot down. Additionally, in 1973, Congress, still feeling duped by President Lyndon Johnson after he pushed through his Gulf of Tonkin resolution, which lead us into the Vietnam War, passed the War Powers Act, which limited the President's ability to take our country into battle without the authorization of Congress. President Richard Nixon vetoed the Bill, claiming it was "illegal, unconstitutional and dangerous", but Congress overrode his veto to pass the Bill into law, trying to maintain some level of control over a President's ability to send our troops overseas in a conflict.

There is no question that Hamilton made a lasting impact on Democracy as he strove to limit access to the levels of power. Curiously, if you want to learn more about the great Alexander Hamilton and would like to skip Ron Chernow's 852 page story, you can check the balance in your bank account and perhaps catch the show on Broadway or at Cleveland's Playhouse Square. You'll enjoy this excellent

combination of rap, history, humor, and musical theater. Another critical lesson that you will discover that is not outlined in our Constitution is that if someone calls you out on a duel, it may be wise to pass on that challenge, or in the alternative, "Don't throw away your shot!"

- It's great to see our Grievance Committee has been recertified by the Board of Professional Conduct. Chairperson Kris Bates Aylward and her committee do a wonderful job of screening through complaints filed in our Bar Association. After sitting through several meetings, their investigations are thorough, objective and fair. Their work gives the public confidence in the Stark County Bar.
- It was an incredible night at the Past Presidents' dinner sharing stories and memories with over 20 leaders of our Bar Association. (See front page) I was touched by how much each President stated they enjoyed their year of service and were willing to share the moments they cherished the most. There's no question that we are so fortunate to have had so many great leaders grabbing the reins!
- Our annual election for the Executive Committee will take place Tuesday, May 28th @ 4pm. Members will be casting their ballots using our new program "Election Buddy". If you receive a hard copy of the Bar Journal, the bar office will automatically mail a paper ballot to you. Please watch your e-mail inbox for the opportunity to vote.

! ElectionBuddy

Our social champions and chairwomen
 Judge Natalie Haupt and Judge Kristin
 Farmer made it very special at the Administrative Professionals Day Luncheon at
 Benders Restaurant. Our Administrative
 Assistants are the key to all our successes. It
 was an awesome way to thank them and give
 them the honor they deserve so much!

(continued next page)



• The Community Involvement Committee continues to make a strong impact on those who need assistance. Whether it's serving dinners at the Refuge of Hope or leading the drive to collect items that help the needs of students in Stark County, they are constantly casting a positive glow on our organization. We appreciate ALL their efforts!



CONGRADULATIONS JUDGE FORCHIONE ON BEING HONORED WITH THE 2024 AKRON LAW OUTSTANDING ALUMNI AWARD



STARK COUNTY DAR ASSOCIATION COMMUNITY INVOLVEMENT COMMITTEE ANNUAL SCHOOL DRIVE



Canton Local Administrators and Community Involvement Committee Chairman, Christy Pierson and Committee Member Jamie Minor.

THANK YOU TO ALL THE SCBA MEMBERS THAT SUPPORTED THE SCHOOL DRIVE!!

Stark County Bar Association

2024 ESTATE PLANNING AND ELDER LAW SYMPOSIUM

Thursday, May 16, 2024 • Kent State University Stark Conference Center

LIVE SEMINAR

Sponsored by: Judge Dixie Park and the Probate Practice and Elder Law Committees of the Stark County Bar Association

Elder La	w Committees of the Stark County Bar Association
8:00 a.m.	REGISTRATION & CONTINENTAL BREAKFAST
8:30 A.M.	LEGISLATIVE UPDATE Honorable Kelly Badnell, Richland County Probate Court
9:00 A.M.	CASE LAW UPDATE Honorable Laura J. Gallagher, Cuyahoga County Probate Court
10:00 а.м.	BREAK
10:15 A.M.	SECURE ACT 2.0 Edwin Morrow, Esq., Sr. Vice President, Huntington National Bank Brian C. Layman, Esq., JD CPA M. Tax, Layman Law Group, LLC
11:15 A.M.	NURSING HOME OVERSIGHT: A BRIEF OVERVIEW OF THE STRENGTHS AND WEAKNESSES OF APS, THE LTC OMBUDSMAN, AND THE DEPT. OF HEALTH Blaine P. Brockman, Esq., Darby Legal Assistance
11:45 а.м.	CREDITOR'S CLAIMS Matthew R. Hochstetler, Esq., David J. Simmons & Associates, LLC
12:00 NOON	LUNCH PROVIDED
1:00 P.M.	Presentation by Event Sponsor
1:05 P.M.	NOTARY PUBLIC CHANGES/UPDATES Magistrate Stephan P. Babik, Stark County Common Pleas Court
1:35 P.M.	SUCCESSION PLANNING Gretchen Koehler Mote, Esq., Director of Loss Prevention, Ohio Bar Liability Insurance Co.
2:35 р.м.	BREAK
2:55 P.M.	DEMENTIA AND RELATED DISORDERS: SYMPTOMS AND IMPORTANCE OF ASSESSING DECISION-MAKING CAPACITY Dr. Jennifer Drost, DO and MPH, Medical Director, Geriatrics
3:55 P.M.	<u>VIEW FROM THE BENCH</u> Honorable Dixie Park, Stark County Probate Court

4:25 P.M.

ADJOURN

2024 ESTATE PLANNING AND ELDER LAW SYMPOSIUM

LIVE SEMINAR - KENT STATE UNIVERSITY STARK CONFERENCE CENTER Thursday, May 16, 2024

Registration Deadline: May 2, 2024

*Members: \$245.00	Associate Members: \$181.00	Non-Members: \$400.00
Name:	Atty. Reg.	No
Address:		
Email Address:		

Please mail checks to: Stark County Bar Association

116 Cleveland Avenue, N.W., Suite 400, Canton, Ohio 44702-1728

MATERIALS: Handouts for this program will be provided to all attendees in electronic, rather than hard copy format. When you register, be sure to include your email address so that we can notify you when the electronic materials are available.

*PLEASE NOTE: If you are currently a member of any local bar association, you may attend at our members' price.

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.

Application has been submitted for 6.25 CLE Credit Hours including 1.00 Professional Conduct Hour and 5.25 Certified Specialization Credit Hours in Elder Law and Estate Planning, Trust and Probate Law.

LAWYERS WANTED: Lawyers Do More Than Practice Law.

As mentioned in the February 2024 edition of the Stark County Bar Journal, our Bar Association is looking for lawyers involved in various arts and nonlegal activities to put together an exhibition show in conjunction with our Bar Association's 125th vear celebration next year. While Judge Forchione indicated in that prior Bar Journal article that visual artists and attorneys David Dingwell (photography) and Todd Bergert (painting) would be putting together the show, it is a significant undertaking which requires a number of individuals to participate in order to make it truly representative of our Bar. To help meet this perceived need, I volunteered to step forward and help since I have interest in a number of art fields and now that I am retired, I have the time to help. In order to successfully put together an exhibit dealing with the concept of lawyers doing more than practicing law, we need a broad based group of Stark County lawyers to participate in the project. Consequently, we are looking for a wide variety of talented lawyers who not only paint, sketch, sculpt, or engage in photographic creation, but a number of individuals who may also be involved in acting, singing, writing, fabric arts, furniture or cabinet making, or for that matter any one of a number of other forms of artistic talent. As a consequence, would you please email me and indicate your willingness to participate in this project which is tentatively scheduled for May of 2025 to be held in the Stark County Courthouse. Please email me at herblegal@aol.com by August 31, 2024 with a statement of your willingness to participate. Please include a statement of your area of interest and a picture of your area of potential involvement so we may display and highlight your talents and expertise to the community. We would like to have a dozen individuals to participate in this project. We need you to help make this a success and to highlight our interests in the many activities which broaden our commitment to this community for our Bar's 125th year celebration. Please step up and join us. David L. Herbert at: herblegal@aol.com

YOU ARE INVITED TO THE 13TH ANNUAL Honor Court Mentor Breakfast

May 24, 2024 at 9:00 a.m.

MAPS Air Museum 2260 Intl. Pkwy • North Canton, OH 44720 \$16.00/person (includes hot breakfast)

Special Presentation by: *EN-RICH-MENT of Stark County* Invocation: Rev. Dr. John Schluep of Warrior's Journey Home

Graduate Testimonial and Awards Ceremony

Vocalist: Nashville Recording Artist Jill Jordan Burke

RSVP Michele Hammers at: mmhammer@starkcountyohio.gov • 330.451.7789

Checks payable to: Mr. Mike's Catering payment due before May 20, 2024



Honor Court 115 Central Plaza, Suite 400 Canton, Oh 44702 (Attn: Michele Hammers)



Artwork donated by Chad Mercer—USMC Veteran

NEW MEMBERS

Charles R. Crouch, Esq.

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Canton, Ohio 44702

Phone: (330) 456-4122

Email: avagotis@avagotislaw.com



Stark County Bar Association and Stark County Probate Court – Judge Dixie Park and

Stark Multi Disciplinary Advocacy/Protective Resources Team (SMART)

Present

13TH ANNUAL "JUSTICE FOR ALL: PROTECTING THE ELDERLY AND DISABLED"

Friday, June 14, 2024

First Christian Church • 6900 Market Avenue North, Canton, OH 44721

8:15 A.M.	REGISTRATION & CONTINENTAL BREAKFAST
9:00 A.M.	ADDRESSING THE LINES OF DEFENSE: PREVENTING ABUSE OF THE DISABLED Dr. Al Condeluci, Ph.D, University of Pittsburgh's School of Social Work
10:30 A.M.	BREAK
10:45 A.M.	TRAUMA INFORMED RESPONSE TO ELDER ABUSE Kim Kehl, Trauma Informed Care Coordinator, Ohio Dept. of Job and Family Services
12:15 P.M.	LUNCH
1:00 P.M.	PANEL DISCUSSION TBA
2:30 P.M.	ADJOURN



Non-Members: \$247.50

"Justice for All: Protecting the Elderly and Disabled"

Associate Members: \$112.50

	111emsers. \$133.00	1 1000 επιο τι επιο επιο το τι τι επιο επιο το	
Name:		Atty. Reg. No	
Address: _			
Email:			

*PLEASE NOTE: If you are currently a member of any local bar association, you may attend at our members' price.

RESERVATION DEADLINE: JUNE 7, 2024

Please mail checks to: Stark County Bar Association

116 Cleveland Avenue, N.W., Suite 400, Canton, Ohio 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.

Application will be submitted for 4.50 General CLE Credit Hours

and 4.50 Credit Hours of Guardian Continuing Education by the Stark County Probate Court.

*Members: \$135.00

2024-2025 Nominees

Officers & Executive Committee Annual Election • Tuesday, May 28, 2024



PRESIDENT Angela T. Vagotis



FIRST VICE PRESIDENT ☐ Beverly Proctor-Donald



SECOND VICE PRESIDENT Andrea M. Scassa



SECRETARY ☐ Jonathan E. Morris



TREASURER ☐ Gust Callas

Executive Committee





☐ Taryn A. Douglas ☐ Honorable Kristin G. Farmer ☐ Evan J. Heck





☐ Stacie L. Roth



☐ Melissa S. Ulrich



☐ Honorable Curt Werren



Caitlyn R. Weyer



SCBA INSTALLATION LUNCHEON

Bender's Restaurant &

2024 PROFESSIONAL CONDUCT SEMINAR

SCBA Conference Room Thursday, June 20, 2024

11:45 A.M. <u>INSTALLATION LUNCHEON</u>

Angela T. Vagotis, President-Elect, Officers and Newly Elected Executive

Committee Members

1:00 P.M. SEMINAR REGISTRATION – SCBA CONFERENCE ROOM

PROMOTING CONFIDENCE IN THE COURTS THROUGH ETHICS AND PROFESSIONALISM

1:30 P.M. OVERVIEW OF PROCEDURE

Richard A. Dove, Esq., Director, Board of Professional Conduct, Supreme Court of Ohio

2:30 P.M. BREAK

2:45 P.M. Justice Melody J. Stewart, Ohio Supreme Court

Justice Michael P. Donnelly, Ohio Supreme Court

Seminar Moderator: Honorable Taryn L. Heath, Stark County Common Pleas Court, General Division

Topics include: Duty to Report Recusal - The Art of Self-Interrogation

Transparency Disciplinary Considerations

Areas of Caution Power of Dissent

Professionalism and Civility - How to Respectfully Disagree

Interacting with Self Represented

Strategies for Insuring Gender Fairness in the Courtroom Maintaining Public Confidence in the Justice System

4:15 P.M. ADJOURN

ıncheon & S	eminar: *Members: \$1	00.00	Associate Me	mbers: \$87.50	Non-Members: \$162.50
	*** <u>I</u>	Please ma	ake your lunch	selection***	
	☐ Chicken Marsala	☐ Sci	od a la Foley	☐ Marinated S	Sliced Sirloin
Name:				_Atty. Reg. No	

*PLEASE NOTE: If you are currently a member of any local bar association, you may attend at our members' price.

Do you prefer to receive the seminar materials via Email or Hard Copy on the day of the seminar? Circle One.

RESERVATION DEADLINE: JUNE 13, 2024

Please mail checks to: Stark County Bar Association

116 Cleveland Avenue, N.W., Suite 400, Canton, Ohio 44702-1728

NO REFUNDS UNLESS RESERVATION CANCELLATION IS RECEIVED 24 HOURS IN ADVANCE OF SEMINAR.

Application will be submitted for 2.50 Professional Conduct CLE Credit Hours.

Legal Avenues: Your Road to Solutions

Presented by
the Stark County
Law Library

Start Your Legal Research with the Law Library.

Are you unsure where to begin your legal research? Deciding where to start your legal research can be a daunting task. The Stark County Law Library has an abundance of resources available to assist you in navigating your reference research. Whether you are a visitor or a member, our resources are readily available.

Start your research journey with our ABA and Lexis eBook catalog. This online database contains over 300 Ohio and national titles and over 1300 titles within our entire collection. For members, these titles can be accessed anywhere from your personal device. Non-members can access these eBooks while visiting the library.

Below is a brief overview of our most popular research databases:

VitalLaw (formerly Cheetah, CCH)

A comprehensive law & taxation database that contains government publications, interpretive and analytical material, practice tools, and current tax news. This is accessible remotely for members and in-person for non-members. It has extensive secondary sources for the following areas:

- Intellectual Property Law
- Elder Law and Estate Planning
- Labor, Employment, and Benefits Law

Westlaw

Offers AI-driven, intelligent document analysis, and integrated litigation analytics in their research database. Westlaw is available for all patrons when visiting the Law Library. Members can request materials to be emailed to them. Westlaw includes:

- All state and federal cases and statutes,
- Estate planning resources
- Employment law resources
- Jury verdict analysis for personal injury cases
- KeyCite
- How-to guidance
- Practice notes
- Contracts & agreements
- Toolkits

vicNevic

ovides access to full-text news, business, and legal blications, using a variety of flexible search options. xisNexis is available for all patrons when visiting the w Library. Members can request for materials to be ailed to them. Contains all state and federal cases and tutes including topics such as:

Ohio cases and statutes

Ohio Practice Library

Ohio Briefs

Ohio Verdicts and Settlements

Larson on Employment Discrimination

sit the Stark County Law Library today to delve into our ources! Additionally, the Law Library offers other vices to support your research needs. Such as providing sonalized assistance in navigating Westlaw or our ABA 1 Lexis eBooks. Staff can assist with locating court nions, statutes, regulations, legal forms, and other ential resources. Visit our member research page at yurl.com/starklawresearch to access our nprehensive list of databases.

you need assistance contact us at (330) 451-7380, text (30) 676-6275, Webchat, or email us at orm@starkcountyohio.gov.

By Kasey Brown Stark County Law Library kcbrown@starkcountyohio.gov



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Coping with Aging Parents

By Scott R. Mote, Esq.

At the Ohio Lawyers Assistance Program, we help judges and lawyers cope with life's challenges. Whether you need help with a mental health issue, a substance abuse disorder, burnout, or stress, we can help. A common issue that I see at OLAP is lawyers who are burned out, not from practicing law, but from being the caretaker of an adult parent.

It is estimated that 53 million Americans, or nearly 20 percent of the general population, provide care for an older adult, or someone living with illness or disability. Whether your parent lives at home or in an assisted living facility, being the caretaker and decision-maker for your parent's needs is a challenging and stressful situation, especially for a judge or a lawyer who has clients to care for as well. Paying your parent's bills, helping them bathe, cleaning their house, buying groceries, making their medical decisions, visiting them in their assisted living home—these activities all add up to a significant amount of time.

A survey from JAMA Intern Med determined that caregivers spend anywhere from 8.3 hours to 28.1 hours per week helping their parents.² This is a tremendous amount of time for legal professionals who work full-time, have a family to raise and households to run. The same study found that caregivers who provide substantial help with their parent's care are 1.8 times more likely to experience emotional difficulty. How do you manage your home life, your work life and your parent's life without getting depressed and burned out?

Take care of yourself first

You know the drill. You must take care of yourself before you can take care of others. Being a caregiver is a stressful job that can take an emotional, physical and financial toll on you. Eat well, get enough sleep and exercise.

Make sure you set realistic boundaries. Determine exactly what you will provide for your parent, and stick to it. For example, if your parent still lives at

home, choose set days and times of when you will visit, pick a time where you will not accept phone calls. If your parent lives in an assisted living facility, make a visitation schedule so that the parent does not expect daily visits. It is very difficult to say no to your aging parent, but you must get in the habit of not doing everything he or she asks you to do. If so, you will get burned out and be at risk of depression or illness.

Ask for help

Whether it be from a sibling, a spouse, significant other, or you need to hire an elder law attorney, ask for help. Asking for help is not a sign of weakness. There is only so much you can handle in one day. If you have a sibling, make a schedule where you take turns providing care. If you don't have any other family members, check with friends or members in your community who might be able to help.

Do not be afraid to tell your employer, colleagues, courts, opposing counsel, etc., that you are dealing with an aging parent if you need space/time. Just about all of us have to do this at some time.

Determine if public benefits are available

Do your research on public benefits. There are many programs available, but you have to find them.

Eldercare Locator is a public service of the <u>U.S.</u> Administration on Aging that connects you to services for older adults and their families.

The <u>National Council on Aging</u> website locates benefit programs in your area.

The <u>Ohio Department on Aging provides</u> information on local/county aging offices, too.

Don't forget to check with <u>Medicare</u> and Medicaid.

Consider professional help

Aging Life Care or geriatric care management, is

(continued next page)

Aging Parents (continued from previous page)

an association that works with families to help them plan for their parents' futures, including assessment, monitoring, education and coaching. They provide an Aging Life Care Professional, also known as a geriatric care manager, a health and human services specialist who acts as a guide and advocate for families who are caring for older relatives or disabled adults. The Aging Life Care Professional is educated and experienced in any of several fields related to aging life care/care management, including, but not limited to nursing, gerontology, social work, or psychology, with a specialized focus on issues related to aging and elder care.

If your aging parent is still living at home, you might need to hire a professional caregiver who can provide help while you are at work. <u>AARP</u>, <u>Care.</u> com, and <u>Caregiver.org</u> are just a few resources that help you find quality caregivers.

Contact the Ohio Lawyers Assistance Program

I have heard from many judges and lawyers who are struggling with the intricacies of caring for their elderly parents. Setting up schedules, doctor appointments, household chores, etc., definitely takes a toll on you, sometimes in ways that no one else can understand. As legal professionals, we often take on more than we can handle and many of us are perfectionists, so we are disappointed when our plans do not go as we like. This can lead to a tremendous amount of stress, which can lead to depression, mental health issues, substance abuse, etc. OLAP can help you cope when you feel like you just cannot do it, when you are overwhelmed, when you get depressed. Please call us and let us help.

Yes, all of these suggestions are easier said than done, but they are possible. You might get to the point where you shut down or get burned out. Ask for help. Whether it be through OLAP or a professional therapist, make sure you take the necessary steps to keep your health in check.

Not sure if your elderly parent needs extra help? Look for these signs:

- Harmful behaviors: Missed appointments, misuse of alcohol or medications, falling
- Neglected hygiene: Dirty clothes, body odor, dirty teeth and nails
- Poor eating habits
- Inappropriate behavior: Rage, paranoia, isolation, inappropriate remarks
- Personal injuries: Unexplained bruises
- Mishandled finances: Not paying bills on time or at all, misplacing money
- Neglected household
- Medication confusion: Not taking medications properly or forgetting to take or refill them

It is not easy for your parent to admit that they need assistance, or they might not even understand that they need extra help. If you notice any of these warning signs, it is most likely time to develop a plan of care for your aging parent.

By Scott R. Mote, Esq., Executive Director of the Ohio Lawyers Assistance Program.

Endnotes

1 https://www.n4a.org/caregivers

2 "A National Profile of Family and Unpaid Caregivers Who Assist Older Adults With Health Care Activities" by Jennifer L. Wolff, PhD; Brenda C. Spillman, PhD; Vicki A. Freedman, PhD; et al. JAMA Intern Med. 2016;176(3):372-379. doi:10.1001/jamainternmed.2015.7664.

If you find that you are depressed, stressed, anxious, or overwhelmed, seek help. The Ohio Lawyers Assistance Program helps lawyers, judges and law students manage life's stresses. OLAP has saved lives, careers, marriages and families. All inquiries are confidential. (800) 348-4343 / ohiolap.org



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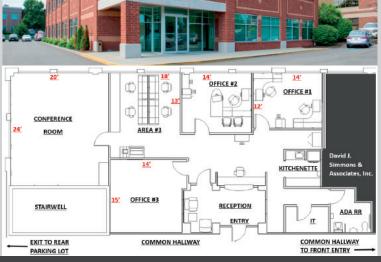
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